

Wyoming Education Association				revised 8/24/2009				
Salary Schedule Information for Wyoming Education Employees 2009-2010								
School District	08-09 Base	09-10 Base	Increase	Bonuses	Movement Allowed	Changes to Step Value	Changes to Lane Value	Changes to Contract Days
Albany #1 (Laramie)	\$ 38,030	\$ 38,865	\$ 835		Yes	No	No	No
Big Horn #1 (Byron)	\$ 38,025	\$ 40,725	\$ 2,700		Yes	Yes	No	No
Big Horn #2 (Lovell)	\$ 40,000	\$ 42,500	\$ 2,500		Yes	No	No	No
Big Horn #3 (Greybull)	\$ 37,500	\$ 39,000	\$ 1,500		Yes	No	No	No
Big Horn #4 (Basin)	\$ 37,295	\$ 38,414	\$ 1,119		Yes	No	No	No
Campbell #1 (Gillette)	\$ 43,000	\$ 46,000	\$ 3,000		Yes	No	No	No
Carbon #1 (Rawlins)	\$ 37,600	\$ 39,375	\$ 1,775	4%	Yes	No	No	No
Carbon #2 (Saratoga)	\$ 35,500	\$ 35,800	\$ 300		Yes	No	No	No
Converse #1 (Douglas)	\$ 40,087	\$ 40,940	\$ 853			No	No	No
Converse #2 (Glenrock)	\$ 41,000	\$ 42,500	\$ 1,500			No	No	No
Crook #1 (Sundance)	\$ 37,950	\$ 40,200	\$ 2,250					
Fremont #01 (Lander)	\$ 42,000	\$ 42,650	\$ 650		Yes	No	No	No
Fremont #02 (Dubois)	\$ 40,500	\$ 41,108	\$ 608			No	No	No
Fremont #06 (Wind River)	\$ 40,000	\$ 42,000	\$ 2,000			No		No
Fremont #14 (Ethete)	\$ 45,000	\$ 45,750	\$ 750		Yes	No	No	No
Fremont #21 (Ft. Washakie)	\$ 44,300	\$ 44,575	\$ 275		Yes	No	No	No
Fremont #24 (Shoshoni)	\$ 40,400	\$ 40,804	\$ 404		Yes	No	No	No
Fremont #25 (Riverton)	\$ 43,000	\$ 43,750	\$ 750			No	No	No

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Fremont #38 (Arapahoe)	\$ 42,000	\$ 42,000	\$ -	\$ 2,000	Yes	No	No	No
Goshen #1 (Torrington)	\$ 40,000	\$ 41,000	\$ 1,000	\$ 250	Yes	Yes	Yes	No
Hot Springs #1 (Thermopolis)	\$ 39,465	\$ 39,700	\$ 235		Yes	No	No	No
Johnson #1 (Buffalo)	\$ 38,025	\$ 39,550	\$ 1,525					No
Laramie #1 (Cheyenne)	\$ 44,420	\$ 45,503	\$ 1,083		Yes	Yes	Yes	No
Laramie #1 (Cheyenne - SIEA)			\$ -					
Laramie #2 (Pine Bluffs)	\$ 40,700	\$ 40,700	\$ -		Yes	No	No	No
Lincoln #1 (Kemmerer)	\$ 38,500	\$ 38,500	\$ -		Yes	No	No	No
Lincoln #2 (Afton)	\$ 44,450	\$ 46,850	\$ 2,400			No	Yes	No
Natrona #1 (Casper)	\$ 42,740	\$ 43,362	\$ 622			No	No	No
Niobrara #1 (Lusk)	\$ 38,500	\$ 38,500	\$ -			No	No	No
Park #01 (Powell)	\$ 43,000	\$ 44,500	\$ 1,500			No	No	No
Park #06 (Cody)	\$ 41,300	\$ 44,500	\$ 3,200	No	Yes	No	Yes	No
Park #16 (Meeteetse)	\$ 40,000	\$ 40,000	\$ -			Yes	No	
Platte #1 (Wheatland)	\$ 38,000	\$ 38,000	\$ -			No	No	No
Platte #2 (Guernsey-Sunrise)	\$ 39,000	\$ 39,000	\$ -	yes	Yes	No	No	No

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Sheridan #1 (Ranchester)	\$ 39,500	\$ 40,150	\$ 650			No	No	No
Sheridan #2 (Sheridan)	\$ 44,000	\$ 44,500	\$ 500			No	Yes	No
Sheridan #3 (Clearmont)	\$ 36,750	\$ 40,000	\$ 3,250			No	No	No
Sublette #1 (Pinedale)	\$ 45,500	\$ 46,500	\$ 1,000			No	No	No
Sublette #9 (Big Piney)	\$ 37,900	\$ 40,700	\$ 2,800		Yes	Yes	Yes	No
Sweetwater #1 (Rk Springs)	\$ 43,520	\$ 45,565	\$ 2,045		Yes	No	No	No
Sweetwater #2 (Green River)	\$ 44,295	\$ 45,282	\$ 987		Yes	No	No	No
Teton #1 (Jackson)	\$ 52,582	\$ 54,528	\$ 1,946			Yes	Yes	No
Uinta #1 (Evanston)	\$ 41,500	\$ 42,250	\$ 750			No	No	No
Uinta #4 (Mt. View)	\$ 40,000	\$ 41,500	\$ 1,500		Yes	No	No	No
Uinta #6 (Lyman)	\$ 37,200	\$ 37,800	\$ 600			No	No	No
Washakie #1 (Worland)	\$ 41,500	\$ 42,500	\$ 1,000			No	No	No
Washakie #2 (Tensleep)	\$ 36,000	\$ 36,000	\$ -			No	No	No
Weston #1 (Newcastle)	\$ 39,000	\$ 41,250	\$ 2,250			Yes	Yes	No
Weston #7 (Upton)	\$ 39,500	\$ 41,700	\$ 2,200		Yes	No	No	No
State Average Base	\$ 40,626	\$ 41,809	\$ 1,159					

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School District	ESP Hourly Rate increase	Bonuses	ESP Movement Allowed	Health Insurance Information	Other information
Albany #1 (Laramie)				out for bid	
Big Horn #1 (Byron)					
Big Horn #2 (Lovell)					
Big Horn #3 (Greybull)	.10/hour increase		Yes	estimated at 8% - 80/20 retained.	New leave policy of "leave" replacing specific leave (medical, personal, etc.). Sub rate increased to \$85/day - certified sub (having a teaching certificate) at \$100/day
Big Horn #4 (Basin)					
Campbell #1 (Gillette)					
Carbon #1 (Rawlins)		4%			Coaching multiplier increased to #32,000.
Carbon #2 (Saratoga)					
Converse #1 (Douglas)					
Converse #2 (Glenrock)				Singles will pay	
Crook #1 (Sundance)				\$48 and Family \$150/month	
Fremont #01 (Lander)				increase will be covered by district	Sub rate increased to \$90. In addition to teachers other certified staff will be eligible for payment for national board certification. A committee will create a list of certified employee categories that will be eligible for this payment.
Fremont #02 (Dubois)					
Fremont #06 (Wind River)					
Fremont #14 (Ethete)	.50/hourly, \$725 Annual secretaries and aides				
Fremont #21 (Ft. Washakie)					
Fremont #24 (Shoshoni)	1% increase		Yes	insurance was based on 35 hours or more weekly, now based on 1250 annual hours.	BA+45 and MA columns were separated. Employees not on a salary schedule received an increase of \$750
Fremont #25 (Riverton)					

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Fremont #38 (Arapahoe)		\$2,000	Yes		Bonuses are retention bonuses - Classified get \$1000 in August and \$1000 in December for returning. All Certified in the district formore than 5 years get a 5% increase.
Goshen #1 (Torrington)	\$.25/hour increase	\$250	Yes		The \$250 bonus is for everyone working over 20 hours. Following the completionof a Masters Degree - One school year following the completionthe person will receive \$3500 and they will receive the \$3500 the next year as well.
Hot Springs #1 (Thermopolis)	\$.10 on the base		Yes	remains then same	Increased b ase salkary for administrative/supervisors by \$500
Johnson #1 (Buffalo)					
Laramie #1 (Cheyenne)	varies across units			remains the same	
Laramie #1 (Cheyenne - SIEA)	\$.17 on base	No	Yes	remains the same	increased professional development incentive from .40 to .60 per hour for every 12 semester hours approved.
Laramie #2 (Pine Bluffs)					
Lincoln #1 (Kemmerer)	none		yes		
Lincoln #2 (Afton)					
Natrona #1 (Casper)					
Niobrara #1 (Lusk)					
Park #01 (Powell)					
Park #06 (Cody)					
Park #16 (Meeteetse)					
Platte #1 (Wheatland)					
Platte #2 (Guernsey-Sunrise)				remains full insurane paid	bonus checks to all the staff as possible. Once or Twice during the next year proportionate with current salaires. In addition,with no obligationto do so, all of the staff received a ":bonus" payment at the end of June which amounted to one full monthly check.

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Sheridan #2 (Sheridan)					
Sheridan #3 (Clearmont)					
Sublette #1 (Pinedale)					
Sublette #9 (Big Piney)	Yes		Yes		
Sweetwater #1 (Rk Springs)				increased deductibles to \$350/\$700	increased extra duty salary schedule base by \$300
Sweetwater #2 (Green River)	\$.31/hour plus one \$.20 step		Yes	remains the same 87%/13% split	HRA's are available to employees who work 20 to 35 hours after two years.
Teton #1 (Jackson)					
Uinta #1 (Evanston)					
Uinta #4 (Mt. View)					
Uinta #6 (Lyman)					
Washakie #1 (Worland)					
Washakie #2 (Tensleep)					
Weston #1 (Newcastle)					
Weston #7 (Upton)				remains the same 50% split and continued HRA accounts of \$2,000	